

MARYLAND

Faced with an unprecedented set of challenges in the wake of the COVID-19 pandemic, public education is at a crossroads. To be sure, much has changed since 2020 when the COVID-19 pandemic swept the nation, but pre-pandemic trends provide policymakers with a critical anchor for navigating post-pandemic decisions. This section provides a snapshot of Maryland's K-12 public education resources and outcomes so that policymakers are better equipped to make critical choices that will shape generations to come. Looking forward, they should use this information to ask important questions like what their goals are for students and whether resources are being deployed toward those aims.

SPENDING TRENDS

Maryland's inflation-adjusted education revenue grew from \$14,135 per student in 2002 to \$18,581 per student in 2020, a 31.4% growth rate that ranked 13th highest in the U.S. During this time, real spending on employee benefits grew by 71.2%—ranking 23rd in the country—going from \$2,357 per student to \$4,035 per student. In 2020, Maryland had \$5,585,613,000 in total education debt, up \$2,936 per student in real terms since 2002.

TABLE 1: SPENDING TRENDS (2002-2020)

Category (Per Student)	2002	2020	Growth Rate	Growth Rank	2020 Rank
Revenue	\$14,135	\$18,581	31.4%	13	14
Support Services	\$4,143	\$5,296	27.8%	26	16
Instruction	\$7,522	\$9,783	30.1%	11	13
Benefits	\$2,357	\$4,035	71.2%	23	16
Capital	\$1,579	\$1,933	22.4%	20	13
Total Debt	\$3,209	\$6,145	91.5%	11	35

FIGURE 1: REVENUE PER STUDENT BY FUNDING SOURCE (2002-2020)

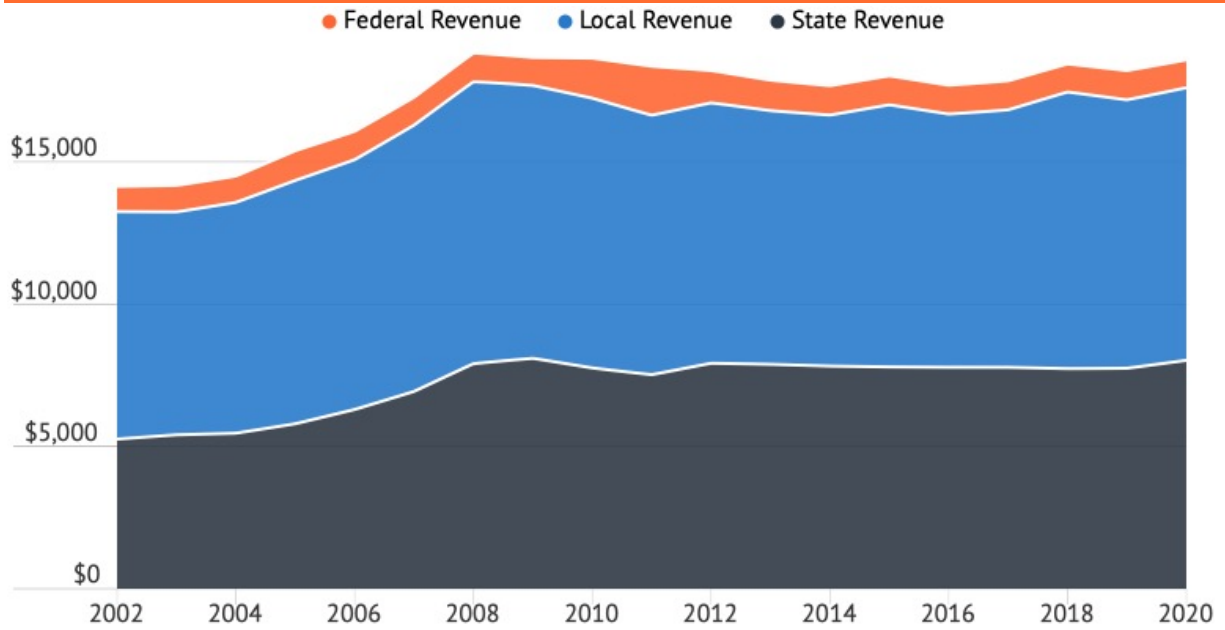
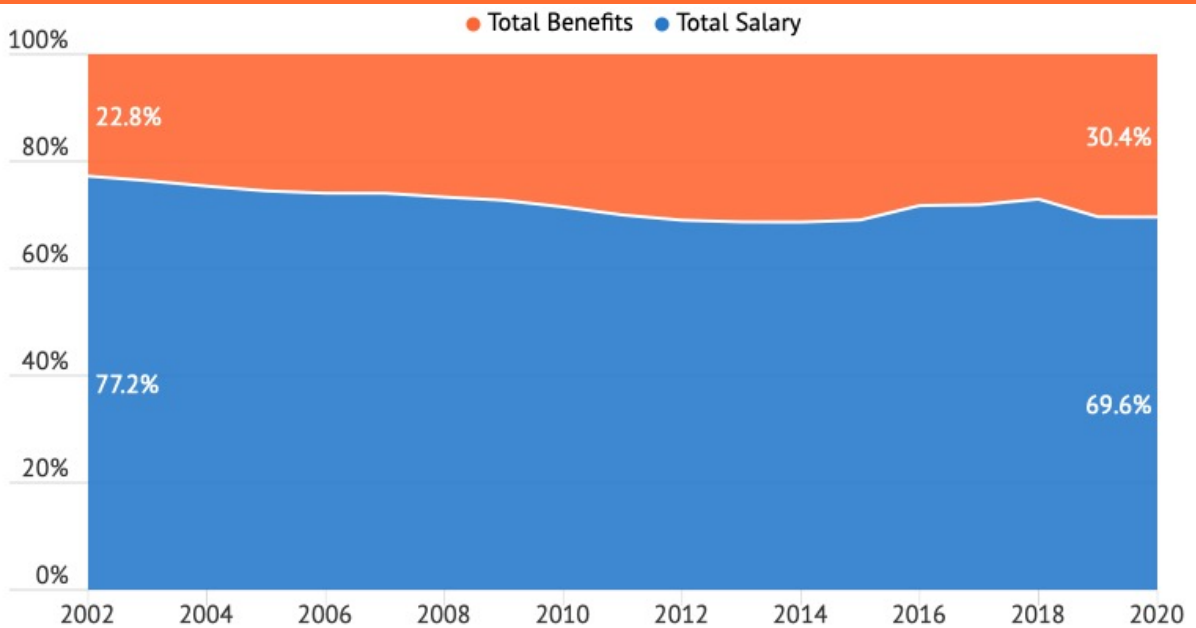


FIGURE 2: K-12 TOTAL SALARY & BENEFITS (2002-2020)



ENROLLMENT AND STAFFING TRENDS

Between 2002 and 2020, Maryland’s student population grew by 5.7%. At the same time, the number of total public education staff grew by 22.0%, with teachers increasing by 14.3% and non-teachers increasing by 31.1%. The average inflation-adjusted teacher salary in the state went from \$69,674 in 2002 to \$73,444 in 2020, a 5.4% growth rate that ranked 12th in the U.S.

TABLE 2: ENROLLMENT AND STAFFING TRENDS (2002-2020)

Category	2002	2020	Growth Rate	Growth Rank	2020 Rank
Enrollment	860,640	909,404	5.7%	25	20
Total Staff	99,282	121,158	22.0%	11	18
Teachers	53,774	61,485	14.3%	14	18
Non-Teachers	45,508	59,673	31.1%	13	18
Average Teacher Salary	\$69,674	\$73,444	5.4%	12	8

FIGURE 3: ENROLLMENT AND STAFFING TRENDS (2002-2020)

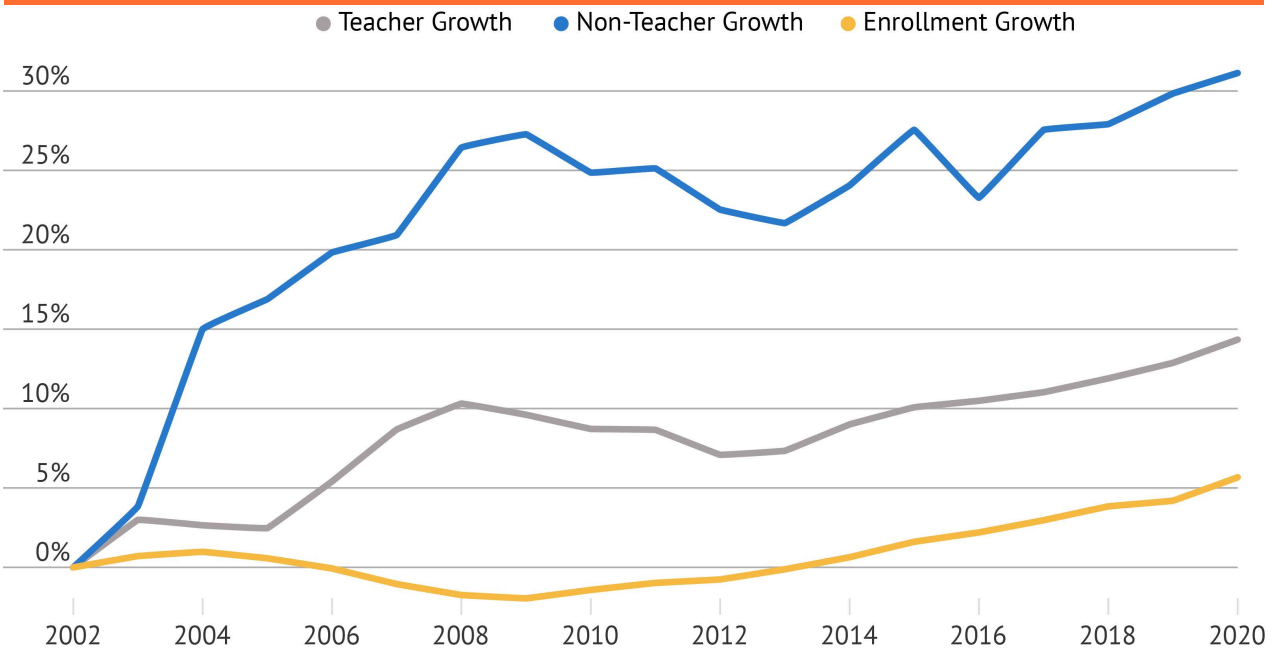
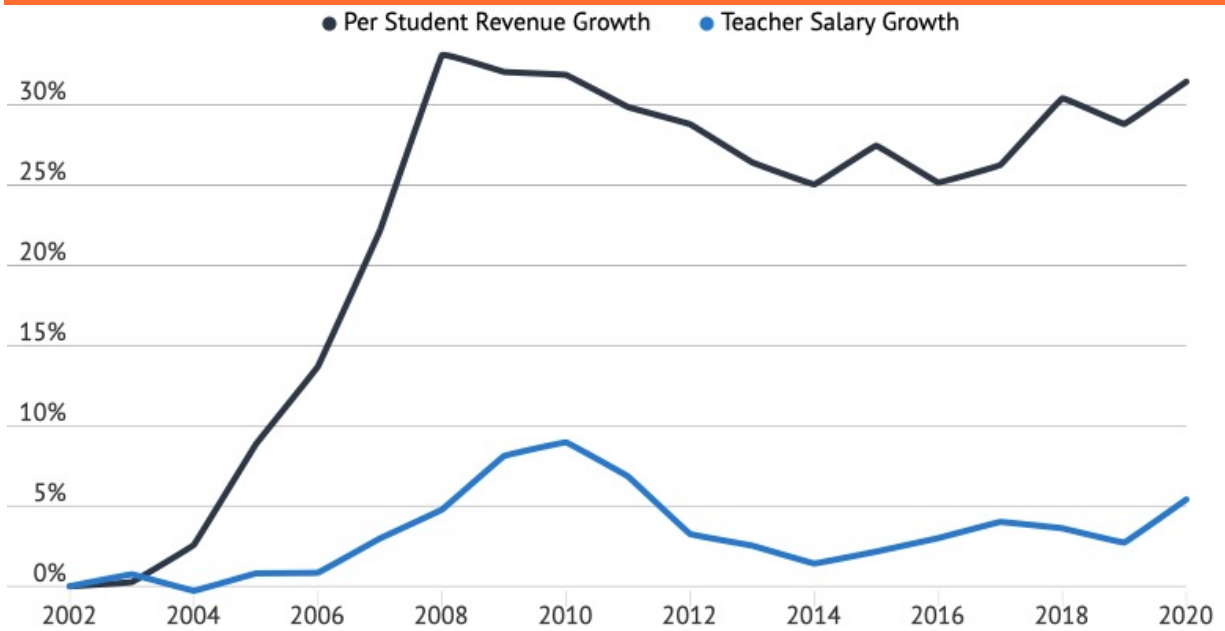


FIGURE 4: TEACHER SALARY GROWTH VS. REVENUE PER STUDENT GROWTH (2002-2020)



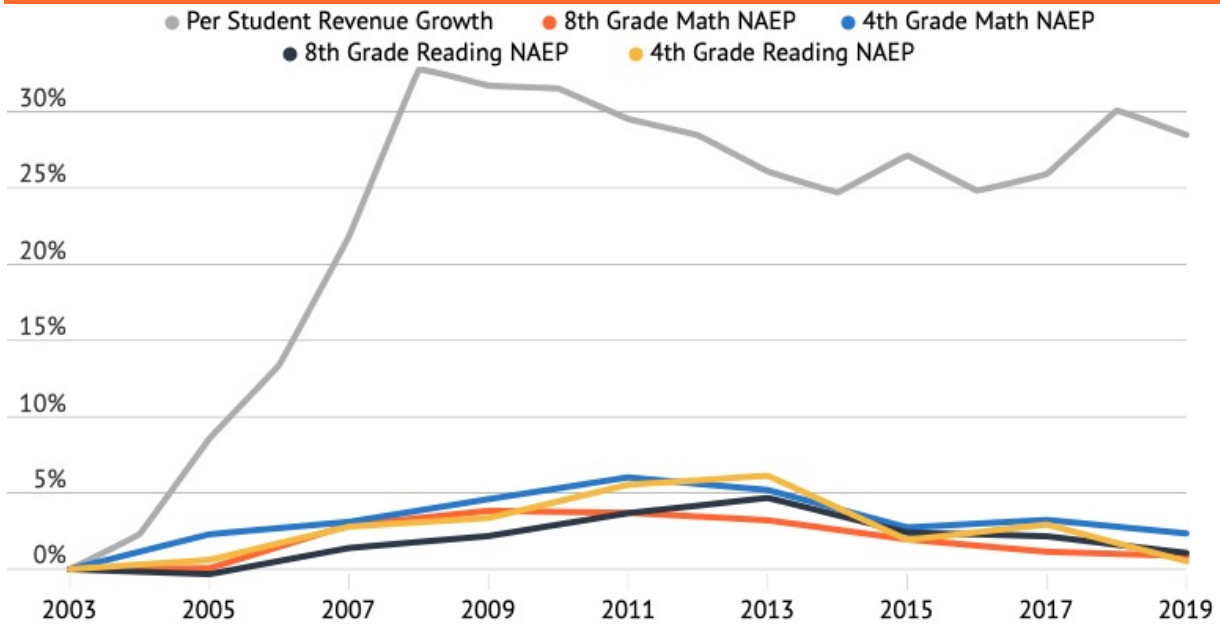
NAEP TRENDS

Between 2003 and 2019, Maryland's 4th grade NAEP reading scores increased by one point (+0.5%), ranking 28th in the U.S., while its 4th grade math scores grew by five points (+2.4%), ranking 25th. During this time, the state's 8th grade reading scores increased by three points (+1.1%), ranking 10th in the U.S., while its 8th grade math scores grew by two points (+0.9%), ranking 31st.

TABLE 3: NAEP SCORES (2003-2019)

Subject	4th Grade			8th Grade		
	Score Growth	Growth Rank	2019 Rank	Score Growth	Growth Rank	2019 Rank
Reading	1	28	25	3	10	17
Math	5	25	33	2	31	29

FIGURE 5: NAEP SCORE GROWTH VS REVENUE PER STUDENT GROWTH¹



LOW-INCOME NAEP TRENDS

Between 2003 and 2019, Maryland’s low-income 4th grade NAEP reading scores increased by six points (+3.0%), ranking 14th in the U.S., while its 4th grade math scores grew by eight points (+3.9%), ranking 15th. During this time, the state’s 8th grade reading scores increased by five points (+2.2%), ranking 9th in the U.S., while its 8th grade math scores grew by five points (+1.8%), ranking 25th.

TABLE 4: LOW-INCOME NAEP SCORES (2003-2019)

Subject	4th Grade			8th Grade		
	Score Growth	Growth Rank	2019 Rank	Growth	Growth Rank	2019 Rank
Reading	6	14	39	5	9	40
Math	8	15	46	5	25	47

¹ It should be noted that NAEP scores and revenue are inherently different in their potential for growth and shouldn’t be expected to move in perfect unison (e.g. a 10% increase in funding shouldn’t be expected to result in a 10% improvement in NAEP).

FIGURE 6: NAEP SCORE GROWTH VS REVENUE PER STUDENT GROWTH (LOW-INCOME STUDENTS)¹

